



DEPUTY SECRETARY OF DEFENSE
1010 DEFENSE PENTAGON
WASHINGTON, DC 20301-1010

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MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Mandatory Electronic Filing of Public Financial Disclosure Reports

Effective January 1, 2016, all public financial disclosure report (Office of Government Ethics (OGE) Form 278e, formerly OGE Form 278) filers within the DoD will file these reports electronically. DoD Presidentially Appointed, Senate-confirmed (PAS) officials and Designated Agency Ethics Officials (DAEO) must use the U.S. OGE electronic financial disclosure reporting system, *Integrity.gov*. All other OGE 278e filers must use the Army Financial Disclosure Management Program (FDM), <https://www.fdm.army.mil/>, the DoD-wide enterprise system for electronic financial disclosure filing within DoD.

Integrity.gov fulfills a Congressional mandate for electronic filing. *Integrity.gov* is a secure electronic financial disclosure system, designed by OGE to help produce quality reports, enhance oversight, and promote transparency. Although only PAS officials and DAEOs will be required to use *Integrity.gov* to file in 2016, we anticipate that all DoD OGE Form 278e filers will be required to use *Integrity.gov* in 2017.

In preparation for this transition, use of FDM is essential to ensure DoD personnel receive user support and become familiar with the new format. In addition, FDM use will save resources, while reducing administrative errors and allowing more efficient reviews by supervisors and ethics officials. More importantly, use of FDM in 2016 prepares DoD for participation in the Executive Branch-wide migration to the *Integrity.gov* system, expected in 2017. FDM will facilitate transfer of filer information to the new system.

Use of FDM for Confidential Financial Disclosure Reports (OGE Form 450) is strongly encouraged to obtain additional cost-savings and increase accuracy.

For questions related to this requirement and for more information on FDM and *Integrity.gov*, please contact your component ethics officials.



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